

ACTEON GROUP ESG POLICY STATEMENT

Acteon supports the United Nations Sustainable Development Goals and is committed to strengthening our environmental and social performance to further attainment of these goals.

The United Nations Sustainable Development (UNSD) Goals provide a wide and comprehensive coverage of the most critical issue facing society. There are UNSD Goals that we can impact directly and others where we engage with clients and suppliers who have the greater impact. We intend to take proactive stance wherever feasible to ensure we contribute to improvement directly or indirectly.

We will:

- Identify opportunities associated with the energy transition and continue to develop products and services that enable this across the marine environment.
- Protect the environment by developing and adopting tools and strategies that support decarbonisation.
- Embrace our diversity and promote a positive and safe culture for our people with robust policies and codes of conduct in place to govern all aspects of our operations.
- Engage with and invest in communities where we live and work.
- Respect human rights and promote socially responsible behaviours in our

workplace, our supply chain, and local communities.

- Ensure that all our dealings are carried out in a fair, honest and ethical manner, wherever they take place in the world.
- Publish an annual Sustainability report demonstrating our commitment and progress to ESG with achievements against targets supported by case studies of situations across Acteon Group.



Dr Bernhard Bruggaier
Group Chief Executive

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