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## Health, Safety and Working Environment Policy Statement

Seatronics Group is committed to providing a safe and healthy working environment through demonstrating leadership and commitment with a vision of ZERO harm. Seatronics Group will provide a framework to improve safety, reduce workplace risks and create a safer working environment to employees, clients, suppliers, and contractors.

Seatronics Group shall commit to:

- Monitoring and Measuring health and safety performance by setting objectives and targets with aim of continuous improvement.
- Work in accordance and comply with applicable laws and regulations and where deficient apply industry best practice.
- Eliminate hazards and reduce occupation health and safety risks.
- Promote and maintain a working culture which empowers all personnel to achieve best practice and performance in Health and Safety through management communications and training programs.
- Ensure that adequate resources of competent and trained personnel are assigned to the performance of the work.
- Consult with occupational Health and Safety Committees/workplace Health & Safety designate or Worker Health & Safety Representatives on Health and Safety issues.
- Identify and communicate hazards associated with the work we undertake and take the necessary steps to eliminate or mitigate the risks from those hazards to a low and acceptable level.

Everybody has the authority to delay or stop the job that place themselves or others at risk of being injured and shall ensure appropriate control measures are implemented prior to continuous operations. Everyone has a responsibility to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their own acts or omissions. This policy will be reviewed periodically to ensure the future success of Seatronics Group.



Approved by:

**Richard Main**

**Group Managing Director**

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