

ENGINEERING, MOORINGS & FOUNDATIONS SEGMENT: QUALITY, HEALTH, SAFETY AND ENVIRONMENT (QHSE) POLICY STATEMENT

[Subject]

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ENGINEERING, MOORINGS & FOUNDATIONS SEGMENT: QUALITY, HEALTH, SAFETY AND ENVIRONMENT (QHSE) POLICY STATEMENT

OUR COMMITMENT

- ✦ We protect the health and safety of everyone who either plays a part in our operations, lives in the communities in which we operate or uses our products and services
- ✦ We conduct all our business operations with respect and care for the environment
- ✦ All segment employees and those working for the segment have responsibility and duty of care for their own personal health and safety and for those around them
- ✦ We eliminate injuries, occupational illnesses, unsafe practices and incidents of environmental harm from our operations through a programme of risk evaluation and elimination
- ✦ We provide 'best in class' quality services and products to our global customers
- ✦ We focus customer satisfaction by delivering products and services according to agreed requirements
- ✦ We continuously identify and implement innovative technology and improved procedures to save cost, reduce waste and increase customer satisfaction

OUR PLAN

To meet our commitment, all companies of the Foundations & Cables Segment will:

- ✦ Comply with local and international codices, QHSE regulations and industry standards by identifying and fulfilling applicable requirements for work activities, products and services within their life cycle
- ✦ Demonstrate engagement of leadership by managing QHSE performance with clearly defined roles, responsibilities, objectives and a proactive risk-based approach to identify and counter challenges
- ✦ Demonstrate engagement of leadership by providing sufficient and suitable resources, information, instruction, supervision and training for safe and performant activities, products and services
- ✦ Involve employees through consultation and other active participation to instil personal ownership
- ✦ STOP when unsafe working procedures are observed and only resume if safety has been reinstated
- ✦ Identify pollution and other environmental risks that our activities may have and minimise/mitigate these through appropriate procedures, engineering solutions and training
- ✦ Regularly measure, audit and review QHSE performance against established objectives and targets
- ✦ Actively engage in the continual improvement of the QHSE management system and its outcomes
- ✦ Document and communicate this IMS policy to all relevant internal and external stakeholders

THIS POLICY WILL BE REGULARLY REVIEWED TO ENSURE OBJECTIVE ACHIEVEMENT, COMPLIANCE WITH ORGANISATIONAL AND LEGISLATIVE CHANGES



JOCHEM SCHERPENISSE
MANAGING DIRECTOR