

## QUALITY POLICY

### ***"The Sale and Supply of Bruce® designed High Holding Power Drag Embedment Anchors and Associated Mooring Equipment"***

It is the goal of **Bruce Anchor** to be known by the offshore industry as the "supplier of choice", with an unrivalled standard of quality service and product in response to the needs of our customers and to excel in the challenges put before us.

In order to achieve this goal:

- **Bruce Anchor** is committed to continuous monitoring of its performance and striving for continuous improvement in all aspects of management, operations and personnel;
- Complying with all associated legislation and statutory duties, as well as meeting industry and relevant international standards;
- **Bruce Anchor** management recognises that the long term success of the company requires commitment and involvement of all Bruce Anchor employees & contractors. Bruce Anchor employees & contractors will be given appropriate information, instruction, supervision and training to enable them to perform all relevant work activities;
- Provide sufficient and suitable resources to ensure conformity of product;
- Grow the company through innovation, advances in technology and positive attitude, using methodological and efficient procedures/procedures to reduce lost time, waste and cost;
- **Bruce Anchor** will set annual Objectives and Targets which will be approved by the Management Team at the start of each reporting year, which will be monitored; and
- Communicate to all staff, contractors, clients, approved suppliers and interested parties ensure our policies are implemented and understood effectively.

**Bruce Anchor** commitments are the basis upon which we aim to achieve consistent customer satisfaction and performance criteria.

Management shall ensure the elements of this policy are implemented throughout the Company.

This policy will be regularly monitored to ensure that objectives are achieved. It will be reviewed and if necessary revised in light of organisational changes or changes to applicable standards and legislation.

To support these, **Bruce Anchor** implement a Management System.

Signed: 

**Alan Duncan**  
Managing Director

Date: 11/02/20