

## Quality, Health, Safety and Environmental Policy Statement



Statement from  
Carl Towell  
Group Chief Executive  
Officer

- ▶ The success of Acteon Group depends on our ability to continually improve the quality of our services and products while protecting people and the environment.
- ▶ It is unacceptable for people or the environment to be negatively impacted by our operations. Acteon Group is a sustainable, safe and great place to work.
- ▶ Our 'Seamless Safety' strategy is the route map for achieving zero harm. Safety is integrated into operations and is "the way we do things around here". 'Seamless Safety' is not just about physical safety; it's health, mental health, well-being, security and environmental safety too.
- ▶ We are committed to not only identifying legislation and standards we are obliged to comply with but raising the bar on our commitment to quality, health, safety and environmental compliance in Acteon; measuring our success by recording and monitoring compliance data, investigating and learning lessons from incidents to develop and implement best practice across the organisation, regular auditing of our internal processes as well as elevating employee awareness to embed a positive culture across the Group.
- ▶ Acteon Group requires active commitment to, and accountability for, quality, health, safety and environmental compliance from all employees and contractors. Line management has a leadership role in the communication and implementation of, and ensuring compliance with, our policies and standards.

A handwritten signature in black ink, appearing to read 'Carl Towell', written in a cursive style.

Dr Carl Towell  
Group Chief Executive Officer

June 2020